

LEGISLATURE OF NEBRASKA  
NINETY-EIGHTH LEGISLATURE  
SECOND SESSION

**LEGISLATIVE BILL 950**

Introduced by Business and Labor Committee:  
Vrtiska, 1, Chairperson; Burling, 33; Combs, 32;  
Kremer, 34; Preister, 5

Read first time January 9, 2004

Committee: Business and Labor

A BILL

- 1 FOR AN ACT relating to the New Hire Reporting Act; to amend section
- 2 48-2303, Reissue Revised Statutes of Nebraska; to change
- 3 report requirements; to provide an operative date; and to
- 4 repeal the original section.
- 5 Be it enacted by the people of the State of Nebraska,

1           Section 1. Section 48-2303, Reissue Revised Statutes of  
2 Nebraska, is amended to read:

3           48-2303. (1) Beginning October 1, 1997, employers who  
4 hire or rehire any employee, for any amount of income or  
5 compensation, shall report to the department within the time period  
6 specified in subsection (2) of this section the name, address, and  
7 social security number of that employee, the date of hire or  
8 rehire, and the name, address, and federal tax identification  
9 number of the employer. Employers shall transmit the required  
10 information to the department by forwarding a copy of the  
11 employee's federal W-4 with the date of hire or rehire inscribed  
12 upon it or any form approved in advance by the department.  
13 Employers may transmit the required information by first-class  
14 mail, fax, magnetic tape, disc, or electronic or any other means  
15 approved by the department.

16           (2) Employers shall report the hire or rehire of  
17 employees (a) within twenty days after the date of hire or rehire  
18 or (b) if reports are transmitted magnetically or electronically,  
19 by two monthly transmissions, if necessary, which are not less than  
20 twelve days or more than sixteen days apart.

21           Sec. 2. This act becomes operative on January 1, 2005.

22           Sec. 3. Original section 48-2303, Reissue Revised  
23 Statutes of Nebraska, is repealed.